

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

May 7, 2024

Vice President Bill Lewis called the meeting to order at 1:00pm at the home of Janice Carr

Attendance: Linda Conroy Bill Lewis Maureen Gates La Donna Yumori-Kaku Janice Carr Barbara Illowsky Tom Roza Cindy Castillo

Absent: Mike Paccioretti

Guests: None

Meeting Minutes

March minutes were approved with previously submitted edits

Treasurer's Report – Barbara Illowsky

- Treasurer's Report Dated March 5, 2024
 - Old Bank Balance:.....\$ 9,887.90 (as of 3/7/2024)
 - Income:\$ 970.00
 - Dues.....\$ 60.00
 - Scholarship.....\$ 60.00
 - St Pat's Event \$ 850.00
 - Expenditures:\$ 744.23
 - De Anza Dining.....\$ 744.23
 - New Bank Balance:.....\$ 10,113.67

Notes:

1. #378 St. Patrick's Day Party
2. 5/2/23 balance was \$10,251.60; 5/2/22 balance was \$ 6,356.27.
3. FHDA Foundation balance on 5/7/24 is \$ 2991 (after the \$5000 for 2023-24 scholarships is subtracted)

Treasurer's Report approved

REPORTS OF COMMITTEES:

District Benefits Report - Susanne Chan

CalPERS Report to FODARA Board - JLMBC Meeting

- FANews article written by Kathy Perino, Chief FA Negotiator contained the number of pre and post retirees who are eligible for FHDA Benefits plus Medicare coverage and those post '97 retiree numbers

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JMLBC Meeting 4/18/24:

- Committee continues research (via Lockton Insurance Brokers) pros and cons identifying additional providers with similar demographics to FHDA's insured population
- Two groups, San Mateo County Healthcare Program and the Self Insured Schools of California have similar offerings of an HMO (Kaiser) and a PPO (BC/BS, UHC) program like the current FHDA offerings
- Not all rates for 2025 currently available; mid to late June
- Timing of release could place huge burdens on the turn-around time needed by HR's Benefits staff to prepare the plans for the Open Enrollment period
- Bargaining units are determined to perform their due diligence in order to make the best decisions.
- Regarding perceived decrease of Delta Dental providers, Lockton researched numbers of participating providers within the Dental plan; Lockton found utilization rate and network strength remain quite strong for Delta Dental; new dentists continue to be added to the plan
- Lockton investigated rates of other providers of dental coverage; Delta Dental provides best rates with regard to FHDA desired needs
- Positive discussion that benefits could increase from current \$1,700 per annual max to \$2,000 without a big increase in costs for FHDA
- Desire to increase orthodontia benefits from the current lifetime amount of \$1,000 may not yield positive results as current amount is an industry standard.
- Next tentative JMLBC meeting is scheduled for 5/18

AfterWords Newsletter

- Publication Schedule:
 - Agreement reached with Marty Kahn to maintain Current Publication Schedule: Sept, Nov, Jan, Mar, May

May Publication:

- Submission Deadline: May 10
 - St Patrick's Day Luncheon Recap (Mike Paccioretti will draft article)
 - Summer Picnic Article (Barbara Illowsky will draft article)
 - Baseball Event Article (Linda Conroy and Bill Lewis will draft article)
- Publication Date: May 17, 2024
- Hardcopy Mailing to 26 recipients performed by Linda Conroy and Jancie Carr

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Scholarships

2024-25 Scholarships

- Foundation developing list of scholarship winners

Web Site, E-mail & Distribution

No Report

Social Events

Annual FODARA Summer Picnic *Completed*

Baseball Outing Luncheon *Completed*

Pizza Thing *Completed*

Holiday Luncheon *Completed*

2024

Valentines Wine/Non-Alcoholic Tasting Social Event: *Completed*

St Patrick's Day Luncheon- *Completed*

- Attendance: 34 (21 in person, 13 To Go)

Annual FODARA Summer Picnic

- **Date/Time:** June 13/3pm-5pm
- **Location:** Cuesta Park
- **RSVP Due Date:** May 30
- **Theme:** Sports
- **Flyer:** Barbara Illowsky to develop

FOOD

Option #1: Linda Conroy Contacted vendor: Golden Harvest Catering

- BBQ Menu of main dishes and various add ons (corn on cob, salads, etc.)
- Vendor Cost:
 - \$854.81: approximately \$22 per person
 - Pay Vendor day of the event
- Other Costs:
 - \$154: Park Reservation (5 Tables)
 - \$70: Incidental expenses (tablecloths, decorations, drinks/cups)
- Grand Total: 1079 or \$27/person
- **Per Person Attendance Fee:** \$30 (Covers all cost items)

Option #2: Tony's and Alba's

Cost: \$15.50/Person

Menu: Various main dish items; concern about running out of food

BOARD APPROVED: Option #1 - Golden Harvest Catering

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Day of Event Preparation:

- Begin 2:00pm
- Tablecloths, Beverage setup(incl ice), First Aid kit, 2-39 Gallon Trash Bags

SJ Giants Baseball Game Event

- August 17 Saturday 6pm (5pm for Dining)
- Events: Margaritaville Night, Hawaiian Shirt Give-away, Fireworks
- Cost: \$38 (non-Alcohol), \$44 (Alcohol); Minimum RSVPs: 10 people
- Parking: \$15 – two lots
- URL: <https://www.milb.com/san-jose/ballpark/a-z-guide>
- RSVP Deadline Date: July 19
- Email Advisory: Initial: Last Week of June; Reminder: July 10

UNFINISHED BUSINESS:

No Report

NEW BUSINESS:

Potluck Lunch at FODARA Board Meetings

- Board voted not to pursue this event

Changes to FODARA Board Meeting Schedule

- 2024-25 Board Meetings:
 - Dates: Sept 3, Nov 5, Jan 7, Mar 4, May 6
 - Hosts: Sept 3: Cindy Castillo; Nov 5: Cindy Castillo; Jan 7: Barbara Illowsky; Mar 4 Barbara Illowsky; May 6: Barbara Illowsky
 - Board voted to discontinue 12:45pm-1:00pm Social Gathering
- FODARA Events:
 - Pizza Thing: Oct 24
 - Christmas/Holiday Lunch: TBD/Pending status of De Anza Dining Services
 - St Valentines: Feb 13
 - St Patrick's Day: TBD/Pending status of De Anza Dining Services
 - FODARA Picnic: Jun 12

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- June or July Board Meeting: Board voted not to hold a Summertime meeting

Board Meeting Paper Document Reduction

- Draft Minutes FODARA website after every meeting
- Proposed Changes

Meeting Minutes:

- Board members read online version of Draft Minutes before next Board Meeting
- Send corrections to FODARA Secretary (i.e., Tom Roza) before next Board Meeting
- At next Board Meeting, Secretary reports on what changes were made to Draft Minutes; questions/additional changes performed

Treasurer's Report:

- Board members read email version of Treasurer's Report provided by FODARA Treasurer (i.e., Barbara Illowsky) before next Board Meeting
- Send corrections to FODARA Treasurer before next Board Meeting
- At next Board Meeting, Treasurer reports on what changes were made to Treasurer's Report; questions/additional changes performed
- **Board Approved The Above Changes**

Senior Safari

- Linda Conroy provided information on event
- Presented by Kaiser Permanente
- Dates: May thru Oct/(Held once a month)
- Held at Happy Hollow Park and Zoo

ANNOUNCEMENTS:

FODARA 2024-25 Board Meeting Dates/Locations:

- Dates: Sept: 3 (Labor Day is Sept 2); Nov 5; Jan 7; Mar 4, May 6
 - Time: 1:00pm-2:30pm
- Note: See New Business Agenda Topic

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There being no further business, the meeting was adjourned at 2:52pm

Respectfully Submitted,
Tom Roza, Secretary