CPTF 11-2-17

Present: Robert, Jim S., Jim N., Evelyn, Terry, Edmundo, Sheryl, and Cynthia

Recap- Group was created by Academic Senate in Spring 2017 after some incidences faced by students.

Reports

- Jim N: Hiring Process and Training

 - Jim met with Danny Acosta

 - Hiring- Police officer 1 and 2

 - Qualifications are online

 - Pay limit the pool of people that are selected

 - Training Courses

 - Academy Training (6 months)

 - Fire Arm

 - Some Campus focused training (week long training)

 - Shadowing Training

 - In and out of uniform

 - Tittle IX

 - What kind of material is specifically in those trainings so we can make suggestions?

 - What kind of training versus how much training

 - Some of them miss trainings because of coverage demands

 - Kevin Lavene- made a claim about training using community model (Follow up)

 - All are community policing because they get funding, but is it by name or philosophy?

- Change comes from the top

 - Discipline/accountability?

- 3 new hires in the last 6mo-1yr

- Mindset might be enforcement vs service oriented model

- If they are not pushed from the top about the philosophy of campus model, then their is no shift in mentality and behavior.

- Internal affairs-

- Mediation- where student sits down with officer and mediator -> restorative justice

 - Edmundo: What is reported

 - Edmundo spoke to Pat (district) and Michelle (student services)

 - No mechanism for collecting data

- Cynthia: Alternative models

- Santa Clara University: they have security and mission statement was beautiful

 - De Anza mission statement is not very welcoming

- SCU Security Model

 - They have not been asked to change their model to a police model

 - Santa Clara police is nearby so they have access to police if needed

 - Complaint process: they are happy with it (no specifics yet)

 - They are willing to share their manual with us later in the year

- Other readings

 - Cynthia will share out

- Student led group

 - Focus: collect stories

 - Survey

 - Have you had an encounter with DA PO?

 - Tell us bout a positive interaction?

 - Tell us about a negative interaction?

 - Work process of complaints

 - Should report within 30 days and get a response (no response yet)

 - Education about how to make a complaint to students

 - Policy reform

- Robert: FHDA website

- Core values: in line with mission of the college (respect, integrity, duty and equality)

- Campus Services -> Records: Every year they release a massive report

- One page summary for the last 3 years of crime reports/arrests

 - Is the increase of crime a reason for the switch from security to police?

- Is there a repository of complaints?

- They don't keep stats to file or do follow up once procedure is followed

- Where do they go?

- Is there a model that has a good system of gathering information? SCU?

 - Many of the chiefs or assistant chief who work in CCs were leaders in SJPD

- How can we institute it?

- How is it that police chief report to? Business vs. HR

- Jim: History

- Handout

- 1957 Foothill had student group 24/7 365 through 1970s

- 1967 De Anza got adult employees and adopted a security model

- 2001 De Anza student incident-pressured administration to adopt a police model with officers now carry guns

 - Foothill already had a police department and so they expanded out to De Anza and under district

Conversations-

- Cop shop

- Gun range

- Martha Kanter: opposed to guns

Next Steps

- Create a memo of the philosophy that we are expecting them to adopt

- Meet with Chancellor

- Identify those who are on board and support them

- Come up with the model and then how do we get that?

- Next meeting

- Cynthia: go back to Phil about SCU

- Jim S: Community policing in action

- Robert: record office about data on complaints

- More students

- Disciplinary actions

Next Meting- 11/16 at 4pm in East Cottage