



**FOOTHILL-DE ANZA
Community College District**

Book	Board Policy
Section	Chapter 7 - Human Resources (including former Article 4 - Personnel)
Title	Equivalency
Code	BP 7211
Status	Up For Revision
Adopted	April 1, 1996
Origin	formerly BP 4140 - 1/15 draft prepared by Dorene reviewed by APM, 3/11 APM revised draft - sending to senates for review/approval
Office	Vice Chancellor Human Resources
Upload	February 18, 2015

In accordance with Education Code Section 87359 and Section 53430 of the California Code of Regulation, Title 5, the Foothill–De Anza Community College District may grant equivalency to the minimum qualifications of a degree and/or experience required for a position to those applicants who provide conclusive evidence of equivalency to the minimum qualifications. Equivalency for degree requirements is based on conclusive evidence, **as determined by the established process of either college** that an applicant possesses the general education and the major course work required for the required degree or clear and verifiable eminence in the discipline. Equivalency for required experience is based on conclusive evidence of mastery of the skills of the vocation for the specific assignment as well as for other courses in the discipline and extensive and diverse knowledge of the working environment of the vocation. **Equivalency, once granted by a college, is granted on a districtwide basis.**

Approved 4/1/96