# EAC Notes Feb 12, 2024 Special Session

## Present:

|  |  |
| --- | --- |
| Voting Members | Guests- cannot vote |
| 1. Yvette Alva Campbell 2. Michelle Hernandez 3. Maurice Canyon 4. Patricia del Rio 5. Adrienne Hypolite 6. Shaila Ramos-García 7. Elvin Ramos 8. Lisa Mandy (left before voting) | 1. Bryan Hernandez 2. Adriana Garcia 3. Adrienne Hypolite |

## Goals for today

* Create a mechanism for all of us to provide feedback in general
* Vote on an immediate scenario: feedback for RAPP

### Mechanism

1. Our rubric is to prioritize the equity piece anchored in our EAC charge.
   1. [EAC](https://www.deanza.edu/gov/eac/index.html)
   2. Comparative [Ethnic Studies](https://www.deanza.edu/ceth/)
   3. Office of [Equity](https://www.deanza.edu/equityoffice/)
2. Guiding question: what position is aligned with a learning community?

## Positions to vote for ...

#### EAC recommendation to RAPP on Feb 13

1. Sociology Faculty
2. Environmental Science Faculty

Tie

1. Custodial Supervisor
2. Automotive Technology Faculty

#### This first round has been recommended already

1. Enrollment Services Specialist
2. Physics Lab Technician
3. Leadership Development and Student Activities Coordinator
4. Grounds Supervisor
5. Anthropology Faculty

#### The second round includes the following pool- [RAPP Middle 5 Opinion Poll 1.pdf](https://foothilldeanza-my.sharepoint.com/:b:/g/personal/11250797_fhda_edu/ETYS80LtK_ZFlnoSC8XwWsABVZTw59xO9zxKbnleY8Ovsg?e=2pRuzS)-

1. Automotive Technology Faculty
2. Comparative Ethnic Studies Faculty
3. Chemistry Faculty
4. Visual Arts and Design Faculty
5. Computer Information Systems Faculty
6. Humanities Faculty
7. Sociology Faculty
8. Office of Equity: Faculty Coordinator
9. Environmental Science Faculty .
10. Custodial Supervisor
11. Music Faculty

List left to choose from

1. Chemistry Faculty
2. Visual Arts and Design Faculty
3. Computer Information Systems Faculty
4. Humanities Faculty
5. Sociology Faculty
6. Environmental Science Faculty
7. Custodial Supervisor
8. Music Faculty

Shaila Ramos-García

* Custodial Supervisor,
* **Automotive Tech,**
* Chemistry Faculty

Yvette Campbell

* **sociology**
* chem,
* **AutoTech**

Patricia Del Rio

* **automotive tech**
* humanities
* **environmental**

Maurice Canyon

* **Sociology**
* Custodial
* **Environmental Science**

Michelle Hernandez

* CIS
* **Environ,**
* **sociology**

Dr. Elvin T. Ramos 2:38 PM

* **Env**
* **Soc**
* Custodial

Lisa Mandy (left early)

|  |  |  |
| --- | --- | --- |
|  | Position | Number of Votes  (6 voting members) |
| 3 | Automotive Technology Faculty | Xxx -TIE |
|  | Chemistry Faculty | xx |
|  | Visual Arts and Design Faculty |  |
|  | Computer Information Systems Faculty | x |
|  | Humanities Faculty | x |
| 1 | Sociology Faculty | xxxx |
| 2 | Environmental Science Faculty | xxxx |
| 3 | Custodial Supervisor | Xxx -TIE |
|  | Music Faculty |  |

## Discussion

Elvin and Michelle provided some context for positions, process and rubrics. Michelle presented the RAPP Poll.

Summary 1 and Summary 2 are reflections in excel sheet

Elvin’s notes and some variables discussed

* Instructors that can help increase enrollment
* Address our campus facilities needs
* Prioritize our lab roles because otherwise our departments cannot conduct business
* Equity
* Student services
* Funding: coming from retirement and or resignations and therefore should b3e more faculty

## Links for Reference

[**RAPP Middle 5 Opinion Poll 1.pdf**](https://foothilldeanza-my.sharepoint.com/:b:/g/personal/11250797_fhda_edu/ETYS80LtK_ZFlnoSC8XwWsABVZTw59xO9zxKbnleY8Ovsg?e=2pRuzS)**-**

[**Reconciled Hiring Ranking Fall 23.xlsx**](https://foothilldeanza-my.sharepoint.com/:x:/r/personal/20033656_fhda_edu/_layouts/15/Doc.aspx?sourcedoc=%7BBF527465-832F-4F67-B6FE-3018D440E319%7D&file=Reconciled%20Hiring%20Ranking%20Fall%2023.xlsx&action=default&mobileredirect=true)

[2022-2025 Student Equity and Achievement Plan](https://www.deanza.edu/equity-plan/documents/Student-Equity-Plan-2022-2025-FINAL.pdf)

[2023 Student Equity and Achievement Update](https://www.deanza.edu/equity-plan/documents/SEA-update-2023-De-Anza-College.pdf)

[DAC Equity Plan Re-imagined-2022-2027.indd (deanza.edu)](https://www.deanza.edu/equity-plan/documents/Equity-Plan-Re-Imagined-2022-2027.pdf)

[Comparative Ethnic Studies (deanza.edu)](https://www.deanza.edu/ceth/)