# EAC Notes Feb 26, 2024 Special Session

## Present:

|  |  |
| --- | --- |
| Voting Members | Guests- cannot vote |
| 1. Yvette Alva Campbell 2. Elvin Ramos 3. Michelle Hernandez 4. Maurice Canyon 5. Patricia del Rio 6. Adrienne Hypolite 7. *Shaila Ramos-García* | 1. Bryan Hernandez 2. Adriana Garcia 3. Adrienne Hypolite |

## Goals

* Leave both bucket 1 & 2 "as is", with remaining positions included in bucket 3
  + Yvette, Maurice, Elvin,
  + If the conversation about the comparative ethnic studies position is not talked about at RAPP.
  + Then, Elvin Ramos bring up at College Council to faculty director of equity, and comparative ethnic studies –
* Leave the first bucket "as is" and discuss bucket 2, with remaining positions included in a bucket 3
* Open up both bucket 1 & 2 for discussion, with remaining positions going into bucket 3

## Discussion

EAC’s Feb 12 Special Session Decision

1. Sociology Faculty
2. Environmental Science Faculty

Tie

1. Custodial Supervisor
2. Automotive Technology Faculty

Faculty director

Rubric

50% rule is districtwide and it says that 50% of our budget has to be spent on instructional faculty. This rule does not have to apply to our process

1. It does not apply to us because it is a district responsibility
2. It's a district audit procedure

Things to consider

* Strategic
* Budget

[For Reference](https://www.deanza.edu/gov/college_council/meetings/RAPP%20Hiring%20Recommendation%20Collge%20Council%20Winte.pdf)

RAPP Poll Week of Feb 20, 2024