# EAC Notes March 6, 2024

Online via Zoom

EAC Website: [Equity Action Council](https://www.deanza.edu/gov/eac/index.html)

EAC Agenda: [03/06/2024](https://www.deanza.edu/gov/eac/meetings/2024-03-06.html)  |EAC Notes [02/07/2024](https://www.deanza.edu/gov/eac/meetings/EAC%20Notes%20Feb%207%202024.docx)

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| --- | --- | --- |
| Members Present | Members Absent | Guests |
| 1. *Shaila Ramos Garcia- Classified*
2. Patricia del Rio –Classified Tri Chair
3. Michelle Hernandez – OE
4. *John Jimenez- math faculty*
5. Adriana Garcia - OE
6. Arianna Aguilar - DASG students' rights and equity
7. Yvette Alva Campbell – Administrator
8. Elvin Ramos – Administrator
 | 1. *Silmi Sultaan- ICC*
2. *Casey Regehr*
3. Lisa Mandy- Administrator
4. Maritza Arreola- Classified
5. Maurice Canyon –Faculty
6. *Daniel Acosta- At Large*
 | 1. Adrienne Hypolite
2. Vernon Gallegos
 |

## 2:30pm Welcome and Introductions - Hernandez

Check in Prompt- Share a zoom reaction of how you are feeling?

## 2:40 Community Invitation Rubric - Ramos-Garcia

Invitation to work on an equity rubric to apply to all events planned inspired from last year’s incident when the Border Patrol was allowed to participate in a job fair. This makes it seems like the institution does not create a sense of belonging for our students.

Met with district counsel regarding this issue and had an open conversation in a way that protected our students, that was thoughtful, intentional and shared our DEI stance.

A petition signed by the campus community gathered over 325 signatures.

A Call to Action is to

1. Sign the petition
2. Attend the Chancellor Advisory Council Meeting

Friday, March 15th 9-10:30am

FH D700 Board Room 101

Or on zoom- I can forward the calendar invite

## 2:53 Strategic Planning-Equity Plan Reimagined - Hypolite

Working to implement strategies associated with the Student Equity Plan Reimagined. A meeting has been moved from March to April to give more time to develop our workplans for each committee.

Next steps are:

* An inventory of the current plan work that is being done in accordance with the equity plan reimagine, what has been done, what are we doing? And what needs to be done?
* Definition and terminology

There are 5 strategic teams with respective goals and action plans.

## 3:05pm EAC Organizational Items - Hernandez

* Next Steps from EAC Retreat
	+ EAC Governance Revision Taskforce: Michelle, Adriana,
* EAC Recruitment and Retention Follow up- Ramos

## Leadership Reports - All

* DASG – had to leave early
* ICC – not here
* DDEAC – no reports
* RAPP
	+ Decision that is moving forward: Bucket 1, 2, and 3
	+ Moving on to the college council
	+ Program review is the next step
* College Council
	+ Will have a special meeting on RAPP March 7
	+ Will have regular March 21

## 3:05pm College Hour Proposal – del Rio

* Item tabled
* Patricia del Rio had to leave early

## 3:44pm Equity Champion Awards - Garcia

* Ideal date Wed June 12, 2024
* Invitation to participate in the planning

## 3:48pm NCORE 2024 - Hernandez

Will create a NCORE at Home event as a way to report back our learning experiences from the May 2024 conference.

## Cultural Humility: personal action plan and next steps

Quickly reviewed the jamboard for next steps

## Dates to Remember

* June 7 HEFAS -
* May 17 UndocuSTEM Conference
* June 14 BFSA Grad
* June 21 Latinx Grad
* May 15 IMPACT AAPI
* May 22 Ethnic Studies Summit
* June 12 Equity Champion Awards at 2:30-4pm

## Affirmations

## Links for Reference

[Draft 1 Equity Rubric can be seen here](https://foothilldeanza-my.sharepoint.com/%3Aw%3A/g/personal/11250797_fhda_edu/Eabpg_Bp_p9NmAl3eKbOfpABCruoHvaguE5UKncuwpqKXQ?e=pyBcNw)

[HEFAS Statement and Sanctuary Resolution Petition](https://forms.office.com/r/D0hM2Ju4em)

[Jamboard for Cultural Humility](https://jamboard.google.com/d/1zPezEQpDksUWIWYey2-7I78vGHryzInqZoQQMEHtqgA/edit?usp=sharing)