



# Shared Governance Task Force

Fall 2021 Updates, Information, and Implementation

# Your Dedicated Shared Governance Task Force (SGTF) Members:

## ○ Faculty Members:

- Melinda Hughes
- So Kam Lee
- Jim Nguyen
- Mary Pape
- Mylinh Pham
- Tim Shively

## ○ Classified Staff Members:

- Pippa Gibson
- Keri Kirkpatrick
- Scott Olsen

## ○ Students

- Beniam Gebrat
- Kimberly Lam

## ○ Administrators:

- Laureen Balducci
- Jennifer Mahato
- Eric Mendoza



# Work Completed by SGTf:

1. The current shared governance structure has been in place for more than 20 years. The combined events of 2020 including the presidential election, COVID-19 pandemic, and the highlighting of stark racial and social inequities resonated with the College community and there was a call for action. College Council voted to form a partnership and collaboration between Academic and Classified Senates, the Affinity Groups and the current PBTs to formulate the SGTf to review the present structure and research and recommend a more equitable and holistic process to focus on inclusion and providing funds for services that support the equity and student success goals of the College and District.
2. **Researched data** from the College-wide Shared Governance Survey that was conducted in Fall 2020: <https://www.deanza.edu/gov/review/documents/Governance-Survey-Fall-2020.pdf>
3. **Conducted a deep dive** into the current models of each of the Planning and Budget Committees.
4. **Researched other similar-sized community college's Shared Governance (SG) models** and processes, to generate possible ideas around how our new SG model could potentially work.

# Work Completed (continued)

5. **Created new definitions** of various groups such as Shared Governance, Participatory Governance, Committees, Affinity Groups, and Taskforce (so that the college would be on the same page with what we all mean by these terms).
6. **Proposed new SG model** involving potential Budget Committee, Planning Team with an Institutional Effectiveness subgroup of the Planning Team to review/assess all Program Reviews/CAS Standards).
7. **Created a rubric** for review/assessment of all Program Reviews/CAS Standards.
8. **Drafted new SG model** to be shared with president/Senior Staff/College Council Fall 2021.
9. **Drafted letter of interest** for the **Institutional Effectiveness Partnership Initiative (IEPI) Planning and Resource Team** to assist De Anza College in implementing the new shared governance model.

<https://www.cccco.edu/About-Us/Chancellors-Office/Divisions/Institutional-Effectiveness/Institutional-Effectiveness-Partnership-Initiative/Partnership-Resource-Teams>

# Communication to De Anza College Community

1. Communication via the Shared Governance Review website:  
<https://www.deanza.edu/gov/review>
2. New Shared Governance proposal to College Council - first meeting of Fall 2021.
3. Members from each represented constituency group shared updates and information with their groups.
4. Updates to College Council, President, and Senior Staff as to progress of SGTF since its inception April 2021.



# Current and Next Steps:



- SG proposal to College Community via College Council and Town Hall event (Oct. date TBD)
- Based on feedback from college community, make adjustments to proposal as needed
- Institutional Research to modify SG Handbook to encapsulate changes associated with new model
- Finalize coordination and invitation to the IEPI/PRT to come onto campus to give assistance with implementation, communication strategies, and assessment of new SG model.
- Assessment/Evaluation/prioritization process of new model for 2022-2023; make adjustments as necessary.

Any Questions/Comments?

