



# STRATEGIC PLANNING IMPLEMENTATION

## Session 1

Opening Day | Sept. 21, 2023

## Collegewide **Strategic Planning** process

- **Six** workshops in 2021-2022
- **200+** participants
- **June 2022:** College Council approved Educational Master Plan (EMP) – the formal written plan
- **Fall 2022:** College Planning Committee approved tri-chairs' leading of the implementation process
- **Spring 2023:** Tri-chairs engaged initiative team leaders





# Implementing the Initiatives

- **Initiative Team leaders** worked over the summer to prepare for **Opening Day**
- Tri-chairs will convene **four sessions** during fall and early winter quarter
- Today will be **Session 1**



# Strategic Planning Series

## Workshop #1: Overview, Data and Initiatives

- Dec. 2, 2021

## Workshop #2: Supporting Cultural and Structural Equity Through Guided Pathways

- Jan. 24, 2022

## Workshop #3: Regional Trends, Enrollment and Retention

- Feb. 28, 2022





## Workshop #4: Ensuring Learning Through Student Success Factors

- March 14, 2022

## Workshop #5: Strategic Planning Workshops Recap – Your Feedback

- April 18, 2022

## Workshop #6: Review of Draft Strategic Plan

- May 9, 2022



[deanza.edu/emp/strategic](https://deanza.edu/emp/strategic)

# Strategic Initiatives

- **Equity** at the core
- **Guided Pathways** as the umbrella
- **Student Success Factors** incorporated

## Strategic Initiatives

1. Outreach
2. Student-Centered Instruction and Services
3. Retention
4. Civic Capacity for Community and Social Change





CULTURAL

STRUCTURAL



Equity + Guided Pathways

# Overarching Goals

- Foster **cultural AND structural** change
- Celebrate and **honor employees** and their **good work**
- Make space for **meaningful work** on the college's agreed-upon initiatives
- Our feeling **recognized and supported** leads to students feeling **recognized and supported**





# Caring Campus

Incorporating the new **Caring Campus** project into Guided Pathways and the Strategic Planning process will **continue to honor the expertise of classified professionals** and their ideas for better connecting with students.



# Today's Activity

- Assigned room based on your role:  
[deanza.edu/strategic](https://deanza.edu/strategic)
- **Facilitators and scribes** in each room for activity and discussion
- Hands-on activity directly related to **celebrating good work** and identifying potential **structural changes**
- **Feedback** will be **anonymous**





# Next Steps

Tri-chairs will **analyze feedback**

- **Assess patterns, find themes and identify potential solutions**
- Review **in depth** with senior staff and take to appropriate areas including relevant **district entities**



# Session Timelines

- **October:** Session 2 – **Celebrating great work!**
- **November:** Session 3
  - Tri-chairs report on themes and patterns in Opening Day feedback, and how potential structural changes are being addressed
  - Employees encouraged to join Initiative Teams and begin to develop action plans
- **Winter:** Session 4
  - Review and finalize action plans
- **Spring:** Update EMP and metrics
- **Ongoing:** Yearly assessment of action plans through 2027



# Room Assignments

See your room assignments at [deanza.edu/strategic](https://deanza.edu/strategic)

